

Environmental Policy

Tamar Organics recognises that it has a responsibility to the environment beyond the minimum suggested government action. We are committed to reducing our environmental impact and continually improving our environmental performance and operating methods on our journey to becoming carbon neutral.

Responsibility

Cathy Guilfooy, senior partner, is responsible for ensuring that the environmental policy is implemented, however, all employees have a responsibility to ensure that the aims and objectives of this policy are met.

Policy Aims

We endeavour to:

Exceed the minimum suggested government action

- Continually monitor and improve environmental performance
- Continually monitor and reduce environmental impact
- Incorporate environmental impact assessment into business decisions
- Increase employee awareness, ownership and participation in improving environmental performance and operating methods.

Paper

Tamar Organics currently uses 100% recycled paper for all document printing as well as 100% recycled manilla envelopes for all seed packet printing.

We aim to:

- To minimise the use of paper where possible
- Recycle and reuse all paper where possible
- Seek to buy recycled, recyclable and compostable/biodegradable paper products where possible

Energy and water.

Tamar Organics currently uses a 100% renewable energy supplier as well as having solar panels installed.

We aim to:

- Reduce the amount of energy used as much as possible (the greenest energy is the energy not used)
- Switch off all lights and electrical equipment when not in use
- Adjust heating and cooling with energy consumption in mind.

- Take energy consumption and efficiency into consideration when buying new equipment
- We avoid water wastage wherever possible and operate a rain water harvesting system.

Office Supplies/Stationery

Tamar Organics currently tries to use office supplies/stationery for as long as possible before replacing them. When any office supplies/stationery has to be replaced we try to buy the most ethical and sustainable products available.

We aim to:

- Use office supplies/stationery for as long as possible before replacing them
- Evaluate the environmental impact of any new equipment before purchasing it
- Purchase the most environmentally friendly and efficient products when replacing equipment
- Reuse and recycle all old office supplies/stationery where possible

Packaging

Tamar Organics tries to use recycled and recyclable packaging options where possible. Any plastic packaging we use has been previously used as packaging for a delivery we have received.

Delivery/Courier Companies

Tamar Organics uses third party delivery/courier companies for the delivery and import of seeds and goods.

We aim to:

- Monitor and assess the environmental policies of the delivery/courier companies we use
- Assess the environmentally friendly credentials of delivery/courier companies available to us

House Keeping/Cleaning

Tamar Organics currently uses recycled kitchen and toilet paper as well as using environmentally friendly cleaning products such as anti-bac, soap and washing up liquid.

We aim to:

- Use the most environmentally friendly cleaning products available.
- Use licensed and appropriate organisations to recycle and dispose of waste.

Monitoring and improvement

We will:

- Continually improve (where possible) and monitor environmental performance
- Continually improve and reduce environmental impacts where possible
- Incorporate environmental factors into business decisions
- Increase employee awareness, ownership and participation in improving environmental performance and operating methods.

Carbon Offset

Tamar Organics has planted 1500 trees as well as having solar panels installed in an effort to offset our carbon emissions. Each tree planted will approximately absorb 1 ton of carbon dioxide over a 100-year period.

Dated: 01/07/2025 Review date: 01/07/2026